

USAWOA 37th AMM Business Meeting Minutes

(Edited for presentation on the web; original signed minutes are on file at the USAWOA Home Office.)

37th ANNUAL MEETING OF THE MEMBERS MINUTES

November 3, 2009

Salt Lake City, Utah

START TIME: 0900 Hours

CALL TO ORDER: CW5 Gary Nisker, President, USAWOA, called the 37th Annual Meeting of the Members (AMM) to Order.

PLEDGE OF ALLEGIANCE: Led by CW4 (Ret) Don Hess, USAWOA President Emeritus

INVOCATION: CW4 (Ret) Don Hess, USAWOA Chaplain

HOST CHAPTER ACKNOWLEDGEMENT: Appreciation acknowledged by CW5 Nisker of the 37th AMM Committee led by CW3 Donna Hardcastle and assisted by CW5 Davenport and CW2 Robertson - for their hard work in putting together the 37th AMM.

MEMBER INTRODUCTIONS: Individual introductions of all members present at the 37th AMM. CW5 Nisker encourages veteran members to welcome first time members in attendance.

PARLIAMENTARIAN (CW5 Artavia Edwards): Purview of USAWOA By-laws, Annual Meeting of the Members Operations Manual, and Roberts Rules of Orders governing the 37th AMM. Appointed by CW5 Nisker to advise members of procedural rules.

SECRETARY'S BUSINESS (CW4 David Rocha):

-Recording of Teller Committee's Report:

6,543 total membership (as of 15 OCT 09); 50 members present at AMM, 971 bona-fide proxies submitted. Acknowledged appreciation by CW4 Rocha to CW5 Davenport, Teller Committee Chair, for his superb efforts in validating attendance and proxies supporting the 37th AMM.

-Confirmation of a quorum: There is a quorum with 10 percent of the total membership present or proxies provided for the occasion of the 37th AMM.

Others Present:

-COL Mark Jones, Commandant, Warrant Officer Career College, Associate Member.

-Corporate Sponsors Present:

-Grantham University

-Pentagon Federal Credit Union

-Stanley Vidmar

REPORTS OF OFFICERS, COMMITTEE CHAIRS & AND FOUNDATION UPDATES:

President's Report (CW5 Gary Nisker) - see www.usawoa.org/downloads/AMM09-NatlPres-Rpt.pdf

Vice President's Report (CW4 (Ret) Pete Hill) - see www.usawoa.org/downloads/AMM09-Natl-VP-Rpt.pdf

Treasurer's Report (CW4 Jack Du Teil) - see www.usawoa.org/downloads/AMM09-Natl-Treas-Rpt.pdf

European Region Report (CW5 Tony Rotti): No Report Provided.

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Western Region (CW5 (Ret) Russ Brewer) - see www.usawoa.org/downloads/AMM09-WR-Reg-Rpt.pdf

Mid-Southern Region (CW3(P) James Davis) - see www.usawoa.org/downloads/AMM09-MS-Reg-Rpt.pdf

Mid-Northern Region (CW5 (Ret) Phil Tackett) - see www.usawoa.org/downloads/AMM09-MN-Rpt.pdf

Southeastern Region (CW3 (Ret) Gene Perrino) - see www.usawoa.org/downloads/AMM09-SE-Rpt.pdf

Northeastern Region (CW4 (Ret) Greg Gouty) - see www.usawoa.org/downloads/AMM09-WR-Rpt.pdf

Assistant Vice President for ARNG Affairs (CW5 Rhea Pruet) - see www.usawoa.org/downloads/AMM09-AVP-ARNG-Rpt.pdf

Assistant Vice President for USAR Affairs (CW2 Virginia Oscovitch) - see www.usawoa.org/downloads/AMM09-AVP-USAR-Rpt.pdf

Assistant Vice President for Veteran Affairs (CW4 (Ret) Percy Butler) - see www.usawoa.org/downloads/AMM09-AVP-Veterans-Rpt.pdf

NEWSLINER (CW4 (Ret) Don Hess) - see www.usawoa.org/downloads/AMM09-ActExecDir-Rpt.pdf

Update on 36th AMM (2008) Focus Groups (CW5 Gary Nisker) - see www.usawoa.org/downloads/AMM09-Update-2008FocusGpTopics.pdf

USAWOA Scholarship Foundation (CW4 (Ret) Bob Scott) - see www.usawoa.org/downloads/AMM09-USAWOASF-Update.pdf

Warrant Officers Heritage Foundation Update (CW5 (Ret) Dave Welsh) - see www.usawoa.org/downloads/AMM09-WOHF-update.pdf

2010 AMM Report (CW4 (Ret) Max Bennett) - see www.usawoa.org/downloads/AMM09-2010-Update.pdf

Projected 2011 & Beyond AMMs Presentations (CW5 Gary Nisker):

CW3 (Ret) Gene Perrino announces that FT Bragg "Silver" Chapter would like to present a short video clip on the proposed location. Projected Site Location: Holiday Inn – Bordeaux, Fayetteville, NC.

CW3 (P) James Davis suggests holding future AMM location in Dallas, TX in 2012. CW4 (Ret) Bob Scott reminded CW5 Nisker that during election years meetings are required to be held in Washington DC. CW3 (P) James Davis withdrew his proposal for the AMM to be held in Dallas, TX in 2012 and is reconsidered hosting the event in 2013.

Legislation Liaison (CW4 (Ret) Don Hess) - see www.usawoa.org/downloads/AMM09-Legislative-Rpt.pdf

Call for any other business, announcements, or items "FOR THE GOOD OF THE ORDER."

RECESS: The 37th AMM recessed in Peace and Harmony at 1530 hours, to be reconvened at 0900 hours on 4 NOV 09.

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Gary Nisker
President

E. David Rocha
Secretary

(Web Editors Note: There are no Business Meeting Minutes for November 4, 2009 because that day was devoted to Officer Professional Development (OPD). For a listing of the speakers and the topics presented go on the web to www.usawoa.org/downloads/AMM09-OPD-Tentative.pdf.)

37th ANNUAL MEETING OF THE MEMBERS MINUTES November 5, 2009 Salt Lake City, Utah

START TIME: 0900 Hours

CALL TO ORDER – RECONVENE BUSINESS MEETING (CW5 Gary Nisker): CW5 Gary Nisker, President, USAWOA, reconvenes the 37th Annual Meeting of the Members (AMM).

PLEDGE OF ALLEGIANCE: Led by CW4 (Ret) Bob Scott, USAWOA President Emeritus

SECRETARY'S BUSINESS (CW4 David Rocha):

- Recording of Teller Committee's Report:
- 6,532 total membership (as of 15 OCT 09); 52 members present at AMM, 959 bona-fide proxies submitted.
- Confirmation of a quorum: There is a quorum with 10 percent of the total membership present or proxies provided for the occasion of the 37th AMM.
- Review of the 37th AMM Day 1 Meeting Minutes:

-CW5 Barbara Carpenter, CW5 Julia Mosman, and other members of the AMM addressed concerns with the minutes denoting BOD's ruling in ceasing WO1 Complimentary membership. CW5 Gary Nisker inquired with the Parliamentarian as to the precise ruling in reviewing content of the minutes. CW5 Artavia Edwards, Parliamentarian, stated the purpose of reviewing minutes was solely to address corrections of the minutes themselves as opposed to content. CW5 Gary Nisker ruled any additional issues regarding content would be addressed in the New Business portion of the meeting agenda.

-CW5 Artavia Edwards ruled striking over statements was the proper procedure in lieu of deleting statements previously recorded within the minutes.

-Motion to accept the minutes as read subject to corrections, noted during the AMM review, made by CW5 (Ret) Baiocchetti and seconded by CW5 (Ret) Joe Diaz. Point of Order made by CW5 (Ret) Willie Dickens to ensure motion was properly made. CW5 Nisker acknowledged CW5 (Ret) Willie Dickens' Point of Order. CW5 Nisker called for a vote. Motion unanimously passes to include all proxies for.

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RECOGNITION OF USAWOA OFFICE STAFF (CW5 Gary Nisker): CW5 Gary Nisker expressed his personal gratitude for Mr. Herb Rundgren and Ms. Terri Casteel, and all of their unsung efforts, in ensuring the mammoth administrative issues, at USAWOA's corporate office, were superbly accomplished with utmost professionalism.

CORPORATE SPONSORS PRESENT:

- Grantham University
- Pentagon Federal Credit Union
- Stanley Vidmar
- Arrowpoint Corporation

PRESENTATION AND ASSIGNMENT OF FOCUS GROUP TOPICS & LEADERS (CW5 Gary Nisker):

- **1. Management of Senior Warrant Officers – CW5** (CW5 Barbara Carpenter, Focus Group Leader, Group 1): The CW5 rank is capped at 5% of the WO population. With the new longevity pay tables Soldiers are encouraged to stay until 40 years of service. The resulting effect is many CW5s can stay in the service until they are 62 years old. This will result in not allowing new promotions to CW5 of qualified and deserving CW4s. The promotion system will become stagnate. Promotion rates will go down and this back up will also impact future CW4 and CW3 promotions.
- **2. Who Speaks for the Warrant Officers in the Army?** (CW5 Candis Martin, Focus Group Leader, Group 2): Should the Army reform the WO Division? Should the Army appoint a CCWO of the Army similar to that of the RC and one that will represent the Corps; as the SMA does? Should a committee be formed to be the collection group for issues as they relate to the WO Corps? Like the WOSAC for the ARNG, the Senior War Council for the USAR and the SWOAC for the TRADOC organizations and proponents.
- **3. Save Basic Allowance for Housing (BAH) for Junior WO.** (CW4 Nicole Woodyard, Focus Group Leader, Group 3): A "Save Pay like system must be instituted in BAH to ensure our young NCOs do not lose money by becoming WO1s.
- **4. Commander's Perception of Warrant Officers.** (CW5 (Ret) Vincent Baiocchetti, Focus Group Leader, Group 4): When a commander is requesting an officer to be assigned to his organization he will usually say "I want a captain that has completed his Captain's Career Course (C3)." Or s/he will say s/he wants a major with ILE (CGSC) completion. But when was the last time anyone heard of a commander saying I want a Warrant Officer with his/her advanced course finished or I want a CW3 with the WOSC completed? They refer to an officer with reference to his education, but they refer to a WO with reference only to his MOS.
- CW5 Gary Nisker assigned each member to a Focus Group. Focus Groups were released into their respective Focus Groups.

BOD ANNOUNCEMENT (CW5 Gary Nisker):

- CW5 Gary Nisker read the following prepared BOD statement to the AMM body:

"On Monday the Board of Directors (BOD) made a decision to suspend the WO1 First Year Free Membership. Since that time the Board has met and obtained additional information that it did not have at the time. Upon receipt of the additional information the BOD has agreed to suspend the revocation of the WO1 First Year Free membership."

CALL FOR ANY OTHER BUSINESS, ANNOUNCEMENTS, OR ITEMS "FOR THE GOOD OF THE ORDER."

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- JROTC: CW5 (Ret) Vincent Baiocchetti offers up his chapter's expertise on working with the JROTC.
- FT Hood Massacre: CW5 Candis Martin and CW3 (P) James Davis updated the AMM on an ongoing attack on Soldiers at Fort Hood.
- Warrant Officers Heritage Foundation Challenge. CW5 Barbara Carpenter, "Above the Best" Chapter, extends the challenge to fellow Chapters, and members, to match her \$100.00 donation to the Warrant Officers Foundation. The Lowell Apache Chapter announced its commitment to match donated funds.
- TRICARE Pharmacy: CW4 (Ret) Don Hess announced the discontinuance of TRICARE pharmacy orders to overseas retired military as directed by the Department of State. USAWOA has already authorized TMC to support letters of opposition to Congress and The State Department.

RECESS: The 37th AMM recessed in Peace and Harmony at 1500 hours, to be reconvened at 0900 hours on 6 NOV 09.

Gary Nisker
President

E. David Rocha
Secretary

37th ANNUAL MEETING OF THE MEMBERS MINUTES November 6, 2009 Salt Lake City, Utah

START TIME: 0900 Hours

CALL TO ORDER – RECONVENE BUSINESS MEETING (CW5 Gary Nisker): CW5 Gary Nisker, President, USAWOA, reconvenes the 37th Annual Meeting of the Members (AMM).

PLEDGE OF ALLEGIANCE: Led by CW5 Brian Peterson

INVOCATION: Led by CW4 (Ret) Don Hess, USAWOA Chaplain

SECRETARY'S BUSINESS (CW4 David Rocha):

- Recording of Teller Committee's Report:
- 6,532 total membership (as of 15 OCT 09); 52 members present at AMM, 917 bona-fide proxies submitted – total vote on the floor: 969.
- Confirmation of a quorum: There is a quorum with 10 percent of the total membership present or proxies provided for the occasion of the 37th AMM.
- Review of the 37th AMM Day 3 Meeting Minutes:
 - Motion to accept the minutes as read, subject to corrections noted during the AMM review, seconded by CW4 (Ret) Bruce Taiji. CW5 Nisker called for a vote. Motion unanimously passes to include all proxies for.

PARLIAMENTARIAN (CW5 Artavia Edwards):

- Addressed USAWOA By Laws and Roberts Rules of Orders governing motions on the floor by members. When addressing a motion to the floor, the member making the motion must stand and be recognized by the Chair. The Secretary will capture the individual's name and motion presented for the record. The member who seconds a motion need not be recognized by the Chair; however, the

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member should stand and state their name so the Secretary can note the individual who seconded the motion.

- Addressed Amendments, to motions, not formally recognized by the Chair as still belonging to the motion maker. Once the President acknowledges a motion, then the motion belongs to the general assembly and no longer the motion maker.
- Once motion has been seconded and recognized by the Chair the President will open the floor for discussion. Upon conclusion of discussion the President will call for a vote on the motion. The discussion need not be fully elaborated in the minutes as only the outcome of the vote and any amendments there in are to be formally reported.
- CW4 Jack DuTeil asked the Parliamentarian to better explain the procedures for making proper amendments to a motion. CW5 Edwards explained that once a motion has been formally recognized it then becomes the main motion. CW5 Edwards used the analogy of Solitaire (card game) in noting that in order for a card beneath the face card to be exposed the face card itself required final disposition. The same holds true for the main motion. It must first be voted on, bearing in mind any amendments made prior to formal acknowledgement by the Chair were to be incorporated into the main motion; however once formally acknowledged, the main motion would require a vote prior to voting on additional amendments subsequently brought up during the discussion phase or prior to the vote on the main motion.
- During the Discussion Phase topics must remain relevant to the main motion. Point of Orders (i.e., parliamentary procedure being incorrectly followed) or emergency petitions, i.e., health or safety concerns, may be raised during the ongoing discussion phase of a motion.
- CW4 (Ret) Bob Scott inquired with the Parliamentarian to address time limits for introducing a motion and the associated speaking restrictions to preclude filibusters. The purpose is for all members to have equal rights to be heard. During contentious motions debate would be limited to a specific amount of time for each speaker. The maker of the motion is the first person to speak for a motion. The motion maker cannot speak more than twice for each motion. CW4 (Ret) Scott noted governing documents specifies four minutes per member. The general assembly could vote to override specified time limits by a two thirds majority vote if necessary.
- CW5 (Ret) Baiocchetti acknowledged by the Chair reiterated the importance of each member standing up and speaking loud enough, to be heard by the entire assembly, given there was a shortage of available microphones.
- CW5 Nisker asked CW5 Davenport, Chair, Credentials Committee, to hand out all available proxies (approximately 1k proxies) awarded to the designated members on the floor to ensure a properly tally of votes for each motion was adhered to. CW5 Nisker further explained the process of voting “Yea”/“Nay” or abstaining from each vote. Each designated individual is to receive the number of proxies they are to represent. The Secretary will need to ensure the proper numbers of votes are recorded. The room will now become secured to control the votes on the floor. CW5 Davenport is the security official for allowing centralized entry and exit into the assembly during the voting phase of the AMM. Member badges are to remain in the room to keep track of votes on the floor at any given time.

ASSEMBLY MOTIONS AND VOTES (Assembly Chair, CW5 Gary Nisker, President):

- **CW3 (Ret) Gene Perrino motions to reverse the voting process to speed the process along.** CW5 Nisker acknowledges CW3 (Ret) Perrino’s motion and asks for a second. **Seconded by CW5 (Ret) Phil Tackett.**

Discussion: CW5 Nisker explains that what CW3 (Ret) Perrino is referring to is to vote in the negative first followed by voting in the affirmative second. This will help facilitate a quicker assessment of the total votes on the floor for any given vote. The vote would only apply to the conduct of the meeting for today’s AMM.

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Parliamentarian has confirmed that abstentions are not a requirement the Chair has to ask for. Therefore, the vote would be conducted by Nays and then followed by Yeas. Anyone who does not vote is by default an abstention. The subsequent call will go for Nays for proxies followed by Yeas for proxies.

CW5 Nisker calls for a vote: Votes on the Floor: 52, Votes Yea: 52, Votes Nay: 0, Proxies Yea: 917, Proxies Nay: 0. Total Yea Votes: 969. Total Nay Votes: 0. TOTAL VOTES: 969. Motion unanimously passes.

- **Focus Group 1: Management of Senior Warrant Officers – CW5** (CW5 Barbara Carpenter, Focus Group Leader, Group 1): The CW5 rank is capped at 5% of the WO population. With the new longevity pay tables Soldiers are encouraged to stay until 40 years of service. The resulting effect is many CW5s can stay in the service until they are 62 years old. This will result in not allowing new promotions to CW5 of qualified and deserving CW4s. The promotion system will become stagnate. Promotion rates will go down and this back up will also impact future CW4 and CW3 promotions.

Presentation: Presented by CW4 Jill Graham. Noted the group was heavily represented by National Guard within Focus Group 1. National Guard does not have to wait to be confirmed by Senate like Active Duty component. National Guard promotes to specific positions. Reserves are senate confirmed and do not publish an Order of Merit List (OML). Why is this important? In the National Guard selection is position specific. CW5 Carpenter believes the demographics are vitally important to be able to assimilate the data properly. How many CW5s are exiting within the next five years? How many CW4s are being looked at for CW5s in the next five years? How many will reach their MRD (Mandatory Retirement Date) within the next five years?

Recommendations: Committee members were unanimous in believing they did not have sufficient information (statistics) to take an informative position. Need to know by MOS, components and the numbers of CW4s. Focus Group had no numbers on Active Duty component. Committee has imposed a 31 MAR 10 suspense date to respond back to the Focus Group Leader (CW5 Carpenter), who will in turn compile the information and provide it to the BOD for review. Would also want an Active Duty component Warrant Officer involved in the committee's work. **Motion:** CW5 (Ret) Willie Dickens motions

CW5 Nisker calls for a vote: Votes on the Floor: 44, Votes Yea: 43, Votes Nay: 1, Proxies Yea: 907, Proxies Nay: 1. Total Yea Votes: 950. Total Nay Votes: 2. TOTAL VOTES: 952. Motion passes.

- **Focus Group 2: Who Speaks for the Warrant Officers in the Army?** (CW5 Candis Martin, Focus Group Leader, Group 2): Should the Army reform the WO Division? Committee's position is "**NO**." Should the Army appoint a CCWO of the Army similar to that of the RC and one that will represent the Corps; as the SMA does? Committee's position is "**YES**." Should a committee be formed to be the collection group for issues as they relate to the WO Corps? Like the WOSAC for the ARNG, the Senior War Council for the USAR and the SWOAC for the TRADOC organizations and proponents. Committee's position is, "**YES**".

Presentation: Presented by CW3 Patrick Morris. Between 1972 – 2004 USAWOA and WO Division had a close-knit working relationship. Currently Warrant Officers comprise two percent of the total Army composition. COL Jones, Commandant, Warrant Officer Career College is commended for his efforts on behalf of Warrant Officers. CCWO is working well for COMPO 1 and COMPO 2. CW5 Gabe Watts, HRC, is currently researching the issue on behalf of the committee. CW5 Carpenter concerned

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about the demographics of the steering committee and believes younger member should be included in the process. CW5 Candis Martin responded that the branches and SWOAC do wish to pursue CCWA. Recommend establishing a Warrant Officer coalition to speak with a single voice. CW4 (Ret) Greg Gouty reaffirmed that the branches did shoot this initiative down in previous years. Recommend that we ensure we articulate the expectations are for CCWA. CW5 (Ret) Phil Tackett, as a former RCWO, MP Branch, stated the CW5 sitting outside the CSA and VCSA is administrative in nature and not in a position to represent the entire WO population. CW5 (Ret) Russ Brewer stated there is "never a good time;" however, by taking the initiative upon themselves, they were able to convince the California State TAG of the relevance of CCWO. CW4 Jack DuTeil inquired if CW5 Peterson has any additional legal rulings that would rule out USAWOA being more involved with the Army components in pushing the initiative through the system. CW5 Peterson acknowledged the sensitivity in dealing with outside agencies; however, there were no rulings that outright precluded one's involvement in consulting where no financial gain was at stake. CW3 (P) Davis inquired how the senior Warrant Officer's coalition would funnel their issues to the key decision-makers. CW5 Mosman mentioned with COL Jones as a member of the Council of Colonels is therefore engaged at the senior leader level for the Army. CW5 (Ret) Phil Tackett cited the Warrant Officer Association, as a key player in all of this given we, as members, hold pivotal positions throughout the various components within the Army and can positively engage our own network of supporters who may well hold equally influential positions in the Army.

Recommendation: Recommend USAWOA remain in close contact with WOSAC and SWOAC to aggressively pursue CCWA.

CW5 Nisker calls for a vote: Votes on the Floor: 44, Votes Yea: 44, Votes Nay: 0, Proxies Yea: 908, Proxies Nay: 0 - TOTAL VOTES: 952. Motion unanimously passes.

- **Focus Group 3: Save Basic Allowance for Housing (BAH) for Junior WO.** (CW4 Nicole Woodyard, Focus Group Leader, Group 3): A "Save Pay like system must be instituted in BAH to ensure our young NCOs do not lose money by becoming WO1s. **Presentation:** Presented by CW4 Nicole Woodyard.

CW5 Nisker calls for a vote: Votes on the Floor: 45, Votes Yea: 45, Votes Nay: 0, Proxies Yea: 915, Proxies Nay: 0 - TOTAL VOTES: 960. Motion unanimously passes.

- **Focus Group 4: Commander's Perception of Warrant Officers.** (CW5 (Ret) Vincent Baiocchetti, Focus Group Leader, Group 4): When a commander is requesting an officer to be assigned to his organization he will usually say "I want a captain that has completed his Captain's Career Course (C3)." Or s/he will say s/he wants a major with ILE (CGSC) completion. But when was the last time anyone heard of a commander saying I want a Warrant Officer with his/her advanced course finished or I want a CW3 with the WOSC completed? They refer to an officer with reference to his education, but they refer to a WO with reference only to his MOS. **Presentation:** Presented by CW5 (Ret) Vince Baiocchetti.

Motion: CW5 Barbara Carpenter moves that the USAWOA publish a fact sheet on what Warrant Officers are, what they do and what they are about, to shoot out to all of the new "O" grade officers in the Army.

CW5 Nisker calls for a vote: Votes on the Floor: 46, Votes Yea: 43, Votes Nay: 0, Proxies Yea: 915, Proxies Nay: 0. Total Yea Votes: 961. Total Nay Votes: 2. TOTAL VOTES: 961. Motion passes.

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- **Proposed 2011 Annual Meeting of the Members Venue (Fayetteville, NC):** CW3 (Ret) Gene Perrino motions to accept Fayetteville, North Carolina nomination as the official venue of the 39th Annual Meeting of the Members. CW5 (Ret) Willie Dickens seconds.

CW5 Nisker calls for a vote: Votes on the Floor: 45, Votes Yea: 45, Votes Nay: 0, Proxies Yea: 914, Proxies Nay: 0. Total Yea Votes: 959. Total Nay Votes: 0. TOTAL VOTES: 959. Motion unanimously passes.

BOD ANNOUNCEMENT (CW5 Gary Nisker):

- CW5 Nisker announced BOD voted to suspend hosting AMM on election years in Washington DC, thereby opening up future venues for 2012 outside of Washington DC. CW5 (Ret) Vince Baiocchetti suggested hosting the 39th AMM it in Tucson, AZ. Additional locations noted by CW3 (P) James Davis for Dallas, TX (Mid-South Region), and by CW5 (Ret) Phil Tackett for Branson, MO (Mid-North Region). CW5 Nisker recommended all parties interested in hosting the 39th AMM submit their proposals during the 38th AMM in Huntsville, AL next year.
- CW5 Gary Nisker read subsequent portion of prepared BOD statement to the AMM body: Previous statement: "On Monday the Board of Directors (BOD) made a decision to suspend the WO1 First Year Free Membership. Since that time the Board has met and obtained additional information that it did not have at the time. Upon receipt of the additional information the BOD has agreed to suspend the revocation of the WO1 membership."

Added statement: "Additional information is that various other organizations were offering free memberships." "The committee will study the retention of CW2/CW3 renewals after one year, the same as CW4s". "The Vice President will report the findings to the BOD at its mid-year BOD meeting".

PRESENTATION OF SERVICE STREAMERS:

- Aloha Chapter – Awarded 15 years of service streamer. Presented by CW5 Gary Nisker to CW5 (Ret) Russ Brewer on behalf of the Aloha Chapter.
- Redstone Arsenal Chapter – Awarded 15 years of Service streamer. Presented by CW5 Gary Nisker to CW4 (Ret) Max Bennett.
- Swamp Fox Chapter – Awarded 30 years of service streamer. Presented by CW5 Gary Nisker to CW3 (Ret) Gene Perrino.
- Aberdeen Edgewood – Awarded 35 years of service streamer. Presented by CW5 Gary Nisker to CW4 (Ret) Greg Gouty.
- Rhein-Neckar "Silver" Chapter – Awarded 35 years of service streamer. To be mailed to CW5 Toni Rotti.
- Crater Chapter – Awarded 35 years of service streamer. Presented by CW5 Gary Nisker to CW5 Candis Martin.
- Sooner Plains Chapter – Awarded 35 years of service streamer. Presented by CW5 Gary Nisker to CW3 Andre Brown.
- Screaming Eagle Chapter – Awarded 35 years of service streamer. Presented by CW5 Gary Nisker to CW5 (Ret) Phil Tackett.
- Rhein Neckar Pfalz "Silver" Chapter – Awarded 35 years of service streamer. To be mailed to CW5 Toni Rotti.

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PRESENTATION OF AWARDS:

- Northern Lights Chapter – Awarded “Best Website.” CW5 Gary Nisker presented award to CW3 Andre Brown.
- Swamp Fox Chapter – Awarded “Best Recruiting.” CW5 Gary Nisker presented award to CW3 (Ret) Gene Perrino.

HONORARY PRESENTATIONS:

- CW4 (Ret) Bob Scott is bestowed the honorary life title of “CW5(H)” for his numerous years of selfless contribution on behalf of the USAWOA and his commitment to excellence in everything he does. Award presented to him by all CW5s in attendance.
- CW4 (Ret) Don Hess is bestowed the honorary life title of “CW5(H)” for his tireless efforts in founding USAWOA and his decades of devotion to a Corps he proudly served with exemplary distinction. Award presented to him by all CW5s in attendance.

CALL FOR ANY OTHER BUSINESS, ANNOUNCEMENTS, OR ITEMS “FOR THE GOOD OF THE ORDER.”

- CW5 Gary Nisker and CW5(H) Don Hess lead the general assembly in a minute of silence at 1334 (MST) to commemorate our thirteen fallen comrades from the Fort Hood massacre that occurred on 5 NOV 09.
- CW4 Jack DuTeil agreed to publish a list of contributors who have graciously donated to the Warrant Officers Heritage Foundation and the Scholarship Foundation respectively or consecutively.
- CW5 (Ret) Vincent Baiocchetti recommended to CW4 (Ret) Max Bennett to include additional microphones during the general assembly meetings at the 38th AMM in Huntsville, AL.
- CW5 Gary Nisker presented, on behalf of CW5 (Ret) Dave Welsh, the Warrant Officers Heritage Foundation a briefing for the betterment of the membership - see www.usawoa.org/downloads/AMM09-WOHF-slides.pdf
- CW4 Natasha Woodyard presented CW5 Gary Nisker with an MNF-I Coin of Excellence and stated, “The work we’re doing here is very important for the WOs in the field.”

BENEDICTION: Led by CW5(H) Don Hess, USAWOA Chaplain.

UNFINISHED BUSINESS: Motion to refer unfinished business of the 37th AMM to the USAWOA BOD made by CW5 (Ret) Phil Tackett and seconded by CW4 (Ret) Greg Gouty. President Nisker calls for a vote. **Votes on the Floor: 46, Proxies on the Floor: 908. Votes Yea: 46. Votes Nay: 0, Proxies Yea: 904, Proxies Nay: 4, Total Votes 954. Motion passes.**

MOTION OF ADJOURNMENT: Motion to adjourn made by CW4 Jack Du Teil and seconded by WO1 Chanel Bareus. President Nisker calls for a vote. **Votes on the Floor: 46, Proxies on the Floor: 908. Votes Yea: 46. Votes Nay: 0, Proxies Yea: 908, Proxies Nay: 1, Total Votes 954. Motion passes.**

The 37th AMM adjourned in Peace and Harmony at 1500 hours.

Gary Nisker
President

E. David Rocha
Secretary