

**33rd USAWOA ANNUAL MEETING OF THE MEMBERS
MINUTES 25 OCTOBER 2005
TUCSON, AZ**

Welcome by the USAWOA President:

CW4 (R) Roy Valiant, President opened the 2005 AMM at 0903 hours by thanking all those in attendance for their support to the organization. It is a difficult time for our associations because of the current OPTEMPO of the US ARMY. He asked that all those in attendance to be sure and thank their chain of command and supervisors for allowing them to attend.

Call to Order and Pledge of Allegiance:

President Valiant called the meeting to order and led members in the Pledge of Allegiance.

Invocation: CW5 Albert Curving gave the invocation.

Introduction of the host region and chapter key people, and administrative announcements:

President Valiant introduced CW5 (R) Vincent Baiocchetti, President of Fort Lowell-Apache Chapter our hosts. CW5 (R) Baiocchetti presented us with some local color and administrative announcements. CW5 (R) Baiocchetti announced that CW5 Ricky Goodrich's team won the golf tournament introduced CW4 (Ret) Harold Lindamood who was dressed in his Buffalo Soldier uniform that he wore at Ft Huachuca.

Introduction of Annual Meeting Attendees: President Valiant asked attendees to stand and introduce themselves and their chapter affiliation.

Parliamentarian's Report Concerning General Rules and Procedures of the Meeting: President Valiant introduced CW4 (R) Robert Scott, Past USAWOA President and Parliamentarian. CW4 (R) Scott advised the members on the parliamentarian rules for the meeting.

Credentials Committee report – confirmation of a quorum

USAWOA has 4,840 voting members the Credentials Committee has 613 valid proxies and 63 members attendance President Valiant declared that we have a quorum.

President Valiant announced a deviation from the agenda and introduced CW5 Poyas Haynes, Command Chief Warrant Officer for the Army National Guard. CW5 Haynes briefed us on warrant officer issues from the Army National Guard perspective.

Reports from the Association Leadership: The following reports are enclosed with the minutes and available on CD in your AMM packet.

Report of the Association President CW4(R) Roy Valiant

Report of the Association Vice President CW5 Gary Nisker

Treasurer CW2(R) Gerry Wentworth

European Region President CW3(R) James Wilson

Southeastern Region Director CW4(R) Robert Lee

Western Region Director CW4(R) Harry Wilson

Mid-Southern Region Director CW5(R) Joe Diaz for CW4 Candis Martin

Mid-Northern Region Director CW5 Phil Tackett for CW5 Howard Lundin
Northeastern Region Director CW4(R) Pete Hill

Report of Chapter Presidents/designated representatives:

Chapter Presidents or their representatives gave brief reports of chapter activities in attendance.

Assistant Vice President for Army National Guard CW5 Rhea Pruett
Assistant Vice President for Army Reserve CW4 Janie Diamond
Assistant Vice President for Retiree Affairs CW4 (R) Roy Valiant for CW4(R) Percy Butler

Reports Dealing with Association Management:

Report on actions arising from 2004 and other open actions. President Valiant reported that there were only two issues left open from the 2004 AMM. The focus group issue on organization expansion by including the Coast Guard and Marine Warrant Officer Associations, which was explored by the EXCOM and found to be unworkable. The second was regarding director proxies and provisions for chapters whose members are deployed. These issues are currently addressed within the USAWOA operations manual by laws.

Reports Dealing with Future AMM Locations:

Report on the 2006 Annual Meeting: CW4 (R) Robert Lee reported that the 2006 AMM would be held at the Hilton Hotel in downtown St Petersburg, FL. The hotel has 16 floors and the best views are above the 8th floor. The room rate is \$99 per night from 14 to 21 Oct 2006. The conference dates are 16 to 20 Oct 2006. The hotel charges \$5 per day to park. You can fly into Tampa and CW4 (R) Lee is attempting to arrange for a deal on round trip shuttle with a private company as the hotel does not have a shuttle or you can fly into Orlando rent a drive and make the two hour drive. The savings on air fair pays for part of the rental car.

Reports on potential 2007 Annual Meeting location: CW4 (R) Hill presented Dover, DE to host the 2007 AMM. Benefits of tax-free shopping and Dover Downs race track. President Valiant stated that CW4 Candis Martin was preparing a presentation on San Antonio. CW4 (R) Scott spoke up saying he had just received an email from CW4 Martin and President Valiant tabled the issue till CW4 Martin's email could be reviewed and downloaded.

Heritage Foundation Update CW5(R) Dave Welsh
Scholarship Foundation Update CW4(R) Robert D. Scott

Focus Group Assignments: President Valiant assigned the following Group Leaders and members;

1. Wear of the "Eagle Rising" on the Class A Uniform. CW5 Philip Tackett, group leader members: CW5 (R) Duan Arsenberger, CW5 Brian Callaway, CW4 Lyle Fridlund, CW4 (R) William Kinsella, CW4 Francis Pablo, and CW4 Patrick Sproul.
2. Automatic assignment of members of chapter vs. being assigned at large. CW4 (R) Pete Hill, group leader members: CW2 (R) John Curtis, CW3 Randy Galbraith, CW5 Charlie Parker, and CW5 (R) Edmund Stephenson.
3. Pay issues (includes targeted pay raise and retirement issues). CW5 Brian Peterson, group leader members: CW5 (R) Vincent Baiocchetti, CW4 Farrell Chiles, CW3 (R) Joseph Gill, CW4 (R) Harold Lindamood, CW5 Rhea Pruett, CW5 Mike Stensrud, and CW4 William Whealy.
4. Warrant Officer leadership positions in the Active component. CW3 (R) Jim Wilson,

group leader members: CW5 Albert Bamsch, CW5 Ricky Goodrich, CW3 Mitchell Margeson, CW3 Jody Reidenhour, CW4 Johnny Talley, CW5 George Wilkins, and CW5 (R) Russell Brewer.

5. Electronic membership. CW4 Bill Petrak, group leader members: CW5(R) Raymond Benson, CW3(R) Bueford Colburn, CW4 Richard Hergert, CW5 James McDonald, CW3(R) Arthur Schmid, CW4(R) John Timm, and CW4(R) Darrel Wilson.
6. Finance Warrant Officer. CW4(R) Harry Wilson, group leader members: CW3 Yvette Blake, CW5 Albert Curving, CW4(R) Harold Hodges, CW5(R) Arbie McInnis, CW4(R) Robert Scott, CW4(R) William Wood, and CW3(R) Michael Turner.
7. Assignment to key positions that are currently "off limits". CW5 Joe Diaz, group leader members: CW2(R) Theodore Cogut, CW4 Janie Diamond, CW5 Dennis Kekona, CW5 David Koch, CW3 James Monroe, CW4(R) Robert Voges, and CW5(R) Jim Wynne.
8. Warrant Officer quality of life issues. CW4(R) Robert Lee, group leader members: CW5 Wayne Burton, CW4 William Everett, CW3 Lee Kies, CW2 Patrick Morris, CW2 Art Sheaffer, and CW4(R) Ronald Whalen.

President Valiant recessed at 1615 hours.

Roy A. Valiant
President

John F. Hinkle
Secretary

**33rd USAWOA ANNUAL MEETING OF THE MEMBERS
MINUTES 26 OCTOBER 2005
TUCSON, AZ**

Call to Order and Pledge of Allegiance:

President Valiant reconvened the business meeting by calling the meeting to order at 0902 hours and led members in the Pledge of Allegiance.

Invocation: CW5 Albert Curving gave the invocation.

CW5 (R) Baiocchetti gave the day's administrative announcements.

Credentials Committee report – confirmation of a quorum

Reports on potential 2007 Annual Meeting location: CW4 (R) Pete Hill again presented 1st State Chapters offer to host the 2007 AMM in Dover, DE with tax-free shopping and Dover Downs race track. CW5 Joe Diaz offered CW4 Candis Martin's slide presentation on San Antonio, TX for the site of the 2007 AMM. The hotel would be the Holiday Inn Market Square, which is a walking distance of four to seven blocks of every attraction in San Antonio. The current government rate is \$93 per night and there would be additional fees to park.

Review and Approve Day One Minutes: USAWOA Secretary CW5 John Hinkle displayed the minutes on the screen for review. On the spot corrections were made. Since the proxies had not been distributed for voting purposes CW4(R) Valiant deferred voting on approval till such time as voting could be accomplished.

President Valiant introduced Ms Valerie M. Beall, Business Development Director for Grantham University. She would be available to answer questions about Grantham University. CW4(R) Scott also pointed out the CW4 William Everett is just three courses from graduation.

Introduction of Focus Group Topics.

President Valiant again presented the focus group topics with explanation of the purpose of the focus group process and the desired goals of the focus group work. President Valiant then released the groups to deliberate their topic, determine recommendations and prepare their presentations for the members. Focus group leaders were given control of their groups with instructions to have a progress report ready at 1100 hours.

1100 hours focus groups each gave a short progress report. President Valiant was satisfied with their progress and recessed the business meeting until 1545 at which time we would start the focus group presentations.

1545 President Valiant reconvened the business meeting.

The credential committee reported they had 661 proxies, 44 were invalid, 617 valid and 52 members present on the floor for a total voting pool of 669. President Valiant asked that the proxies be distributed to the member present.

CW4(R) Bob Scott explained the parliamentary rules for floor discussion and voting, NO Credentials, NO Vote.

CW4 (R) Pete Hill presented a motion that we use the reverse vote process of voting no votes first, abstentions second and yes votes last. CW5 (R) Baiocchetti gave a second to the motion. There was no discussion and President Valiant called the vote; 52 Floor votes yes, 617-proxy vote yes total yes vote 669 motion passed unanimously.

President Valiant then polled the focus groups as to their status. Groups 7,8,4,3,2 and 5 were prepared to proceed.

Group number 7, Assignment to key positions that are currently "off limits", started off with CW5 Joe Diaz, group leader presenting. After a lengthy floor discussion President Valiant called for a vote on the Group 7 recommendations, which are enclosed with the minutes. The result of the vote was 28 no votes, 6 abstentions and 635 yes votes. Focus Group #7 report was approved.

Focus Group #8 Warrant Officer quality of life issues led by CW4(R) Robert Lee presented their report. The presentation was made by CW5 Wayne Burton. Item 3 brought out the calculation of warrant officer retired pay, which is different than officers and enlisted. The focus group agreed to allow focus group #3 to address this issue. This issue being near and dear created spirited floor debate after which President Valiant called for a vote to approve the report and recommendations. The report and recommendations were approved unanimously with 669 yes votes.

President Valiant announced that it was 1700 hours and the balance of the focus group reports would be heard when the business meeting reconvenes Friday 28 Oct 05. President Valiant reminded us that Thursday 27 Oct 05 was our Professional Development Day and encouraged us all to attend, meeting was recessed until 0900 hours Friday 28 Oct 05.

Roy A. Valiant
President

John F. Hinkle
Secretary

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33rd USAWOA ANNUAL MEETING OF THE MEMBERS
MINUTES 28 OCTOBER 2005 DRAFT
TUCSON, AZ

Call to Order and Pledge of Allegiance:

President Valiant reconvened the business meeting by calling the meeting to order at 0902 hours and led members in the Pledge of Allegiance.

Invocation: CW5 Joe Diaz gave the invocation.

CW5 (R) Baiocchetti gave the day's administrative announcements.

Credentials Committee report – confirmation of a quorum
673 proxies 52 invalid, 621 valid present on the floor 42 total voting 663

Review and Approve Day one and two minutes.

CW4(R) Ronald Whalen moved to approve day one minutes as corrected. The motion second provided by CW5 Joe Diaz and passed unanimously.

CW4 Bill Petrak moved to approve day two minutes with corrections receiving a second from CW4(R) Pete Hill the motion passed unanimously.

CW4(R) Bob Scott explained the parliamentary rules for floor discussion and voting.

CW3(R) Jim Wilson, Focus Group Leader presented Group #4 Warrant Officer leadership positions in the Active component report. As part of the presentation CW5(R) Russell Brewer provide insight into the development of the Command Chief Warrant program within the Army National Guard. The report was approved unanimously with 663 votes.

Focus Group Leader CW4 Bill Petrak presented Group #5 Topic Electronic membership. A healthy debate in sued with passionate pleas for and against the report. The resulting vote was 5 against, 120 proxies against, abstentions none, and 543 yes votes report was approved.

Eagle Rising Focus Group #1 leader CW5 Phil Tackett presented their report. After emotional discussion the vote to approve the report was against none, 2 abstention, 176 proxy abstentions and 485 yes votes report was approved.

CW4(R) Pete Hill Focus Group #2 leader presented their report on automatic assignment of members of chapter vs. being assigned at large. After some discussion the report was approved unanimously with 663 votes.

Focus Group #3 Pay Issues group leader CW5 Brian Peterson presented their report drew solid support. Report was approved unanimously with 663 votes.

CW4(R) Harry Wilson Focus Group #6 leader presented the report for Finance Warrants. This topic drew considerable debate on the floor. The vote tally was 8 against, 275 proxies against, 6 abstentions, 52 proxy abstentions, 28 yes, and 294 proxies yes for total of 322 yes votes the report was approved.

President Valiant recessed the meeting for lunch with 1300 hours reconvening.

At 1300 the credentials committee reported 40 members present on the floor and 617 valid proxies for a total of 657.

President Valiant recognized CW4(R) Pete Hill who reported that the 1st State Chapter was withdrawing their offer to host the 2007 AMM in Dover, DE. President Valiant graciously accepted and called for a vote on approval of the San Antonio proposal. San Antonio was approved as the site for the 2007 AMM unanimously with 657 votes.

President Valiant then asked Vice President CW5 Gary Nisker and CW4(R) Bob Scott to come forward. Vice President CW5 Gary Nisker then presented CW4(R) Bob Scott, Director of the USAWOA Scholarship Fund his Combined Federal Campaign (CFC) contribution as a show of support to our scholarship fund and set an example for the rest of us to follow.

Present Chapter Awards and Streamers.

Vice President CW5 Gary Nisker presented the Awards Committee Report for Chairman CW5 Mike Mitchell who could not be with us. CW5 Nisker noted that the highest awards would be given at the banquet this evening.

President CW4(R) Roy Valiant and CW5(R) Vincent Baiocchetti presented a plaque denoting our appreciation to Olga De La Vara of the Double Tree Hotel for her assistance in making this 2005 AMM possible.

Call for any remaining 2005 Annual Meeting Business: NONE

Vote to refer AMM business to the Board of Directors for ratification and/or implementation.

CW5 Phil Tackett moved to refer AMM business to the Board of Directors for ratification and/or implementation, which CW4(R) Pete Hill provided a second and motion passed unanimously.

CW4 Bill Petrak moved to adjourn the 2005 Annual Meeting of the Members, which received a second from CW5 Joe Diaz and passed unanimously.

Roy A. Valiant
President

John F. Hinkle
Secretary