

Information Paper

ARNG-ZCW
1 February 2011

SUBJECT: Civilian Acquired Experience

1. Purpose.

Request all DA MOS proponents with WO MOSs develop an approved civilian acquired experience credit (in lieu of or in addition to military experience) that is equal to, or exceeds the MOS prerequisites, which may be accepted into their respective MOS(s).

2. Facts.

a. Reserve Component Soldiers in many situations gain equivalent training, education and experience in their civilian occupation, which may equal the skill sets provided from an enlist feeder MOS utilized to determine technical qualifications for acceptance into a WO MOSs.

(1). An example of this is WO MOS 311A CID Special Agent. In this particular MOS, the ARNG does not possess sufficient Enlisted Soldiers with the feeder MOS 31D (MP Investigator/Special Agent). However, the ARNG and the Army Reserve have many Soldiers in their ranks who are employed in various law enforcement agencies such as FBI, CIA, and other major metropolitan areas as investigators. These Soldiers, along with many others possess a vast array of civilian acquired law enforcement and investigative skills

(2). Examples of where the civilian experience is being considered are the Signal, Ordnance and Proponents. Currently these proponents accept soldiers with documented civilian skills and experience as qualifiers for the purpose of predetermination as warrant officers in the respective branches.

3. Next Step:

Recommend that the following statement be added to each of the Branches listed predetermination requirements for satisfaction of the needed skills to be considered for admission into the warrant officer corps of that MOS.

“ARNG and USAR Soldiers with documented civilian experience related to the enlisted feeder MOS or Warrant Officer MOS, should include Apprentice/Journeyman certifications, or civilian education certifications, and civilian performance evaluations for consideration ILO MOS experience.”

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