



**UNITED STATES ARMY**  
**WARRANT OFFICERS ASSOCIATION**  
*"The Quiet Professionals"*



President Hill, Board of Directors, fellow members and guests I would like to welcome each and everyone to our 39<sup>th</sup> Annual Meeting of Members. Before I give my report I would like to say thank you to CW5 (Ret) Roscoe Leggs and the Fort Bragg Silver Chapter for hosting this year's Annual Meeting of the Members. It has been an honor and privilege for me to represent all of our members this past year as your National Vice President. My major focus as Vice President is recruiting and retaining members.

This past year has been a challenging year with trying to maintain our current members and recruit new members. Our WO1 Free Membership program has not been the most effective program for retaining the WO1 members. Currently our retention rate for WO1 renewals is 16%. At this time I would like to talk about the new programs for increasing recruitment of WO1s and retaining them as long standing members. We (Board of Directors) will begin phasing the new program in this next year.

- a. **3 For 1 Program and Life Membership at a reduced rate:** To implement a "3 for 1" membership offering to new Warrant Officers, whereby they are offered three years of initial membership for the price of one year's dues (\$45.); and to alternately offer them life membership for a one time offered discount rate of \$600.00.
- b. **3 for 1** membership program would require new members to pay something for membership, thus eliminating our costly free members, unlikely to stay. It offers an attractive deal for money strapped WOs to finish out schooling and settle into a chapter prior to renewing. The one time life membership presents opportunity to lock in members who choose it.

Since our Executive Director resigned, I have been the United States Warrant Officers Association (USAWOA) representative at The Military Coalition (TMC) each month. As USAWOA TMC representative I am a member of the **Guard and Reserve**, and **Personnel/Compensation/Commissaries** committees. These committees meet at different times during the month. The TMC is a consortium of uniformed services and veterans associations representing more than 5.5 million current and former service members and their families and survivors.

In addition to recruiting and retention I am the Awards Chairman. In the August issue of the NEWSLINER I wrote an article on Awards. I hope that each one of you read that article and thought about each award listed. The Honorable Order Eagle Rising Award is an award that can be presented at the National, Regional and Chapter level. If you have an individual that is doing an outstanding job consider submitting him/her for the award. If you have any questions or doubts about submitting an individual for an award please call or email me. Any of our Regional Directors, Chapter Presidents or National leadership will also be glad to assist or answer any questions about an award.

This next year I hope to be able to visit with more Chapters and members than this past year. We will continue to face many challenges during the upcoming year. Everybody's help is needed in recruiting and retaining members. Every time you see a Warrant Officer if you don't know that individual introduce yourself and ask them are they a member of the Association. Remember it takes everybody to make this program successful.

As I close again thank you to Fort Bragg Silver Chapter for hosting this year's AMM. I hope that you enjoy your week here at Fort Bragg with old friends and new friends. Looking forward to seeing everyone at the "sweetest place on earth", Harrisburg, PA for next year's Annual Meeting of the Members. Please remember to pray for our Troops and their families for a safe return home. God Bless America!

James 'Jim' White  
CW5, U. S. Army Retired  
USAWOA National Vice President