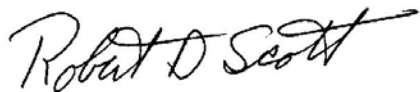


We must say a profound thank you to the USAWOA organization and staff for their support in providing book keeping and telephone answering service and message taking tasks at no cost to the Foundation.

The balance of the efforts listed were performed by your volunteer Board of Directors in an effort to maximize the dollars available to support scholarships.

A handwritten signature in black ink that reads "Robert D. Scott". The signature is written in a cursive style with a long horizontal stroke extending from the end of the name.

Robert D. Scott, CW4 (Ret)
President and Chairman of the Board
USAWOA Scholarship Foundation

This goal is difficult to track since we do not get full information from the CFC program such as number of donors by states, etc. While we have added some individual one time donors this past year we have had no additional Chapter, Region or Corporate donors.

Goal 4: Reviewing the current Scholarship policies now in effect to include:

- a. Revising the criteria for acceptance of applications.
- b. Utilizing the "whole" student concept (grades, activities and financial aid) and any special circumstances such as catastrophic life event.
- c. Establishing the time line for applications.
- d. Establishing the criteria for selection of board members.

This is something we do each year. We have met this goal this year.

In 2011, the Scholarship Foundation met on 12 March, 4 June, and will meet on 17 December to administer the Scholarship program. Actions accomplished to date include:

- a. Reviewed and updated the series of Foundation brochures.
- b. Reviewed and updated the five-year Strategic Plan.
- c. Appointed CW4 Scott as the Executive Director of the Foundation
- d. Preparing and submitting numerous articles for publication in the Newsliner.
- e. Selected a volunteer committee to review all candidate submissions based on criteria developed by the Foundation Board of Directors.
- g. Preparing and distributing Scholarship applications and eligibility requirements to members.
- h. Selecting 15 individuals from 29 applications for award of \$1,000 scholarships.
- l. We opened the application process for the Grantham On-Line Scholarship to USAWOA members this year in addition to their family members. There were no active member applications or dependent applicant for the Grantham award.
- j. Preparing, submitting and receiving approval for inclusion in the National 2012 Combined Federal Campaign.
- m. Reviewed and updated as necessary criteria for the Allnatt Memorial Scholarship Fund, a specific fund which will award one or more annual scholarships in the Allnatt name. This year three Allnatt Scholarships were awarded.

Our participation in the 2009 National Combined Federal Campaign resulted in a total of \$18,506.00 in pledges, slightly less than last year. We actually received \$14,976.11 in receivables which will be available for next year's awards since distribution is made from May to Aug of 2011. The difference between pledges and receivables results from pledge cancellations, local CFC area deductions and MV&PSO overhead costs.

The 2010 pledges were \$23,228.80 of which we have received \$7,837.96 as of the date of this report. We are running about 22% above last year. The funds are distributed each month until April with a final check deposited in Aug of the year.

I again was surprised at the small amounts pledged in some areas. We all know there are more Warrant Officers, Active and Reserve in those areas. According to a review completed for last year's AMM there are over 100 thousand active and retired warrant officers when we combine AD, NG and AR organizations. I hope that in time this will increase if Warrant officers and their families talk up the foundation and the good things it is trying to do. This year's campaign is under way but it is not too late to contact your CFC representative and make a pledge.

USAWOA Scholarship Foundation Report

TO: Members of the 39th Annual Meeting of the Members

USAWOA Members, fellow warrant officers and guests, I am happy to report on the status of the Scholarship Foundation.

The current members of the Board of Directors are: Robert D. Scott, CW4, Retired, President and Chairman; Eddie Mallard, CW5, Retired, Treasurer; Rufus Montgomery, CW5, Retired, Secretary; Candis Martin, CW5, Director; and Richard Scalzo, CW5, Retired, Director. The term of office of all Directors is normally two years this cycle beginning in the spring of 2011. The President, USAWOA, appoints three members of the Board (Montgomery, Scalzo and Scott), and they select the remaining two members (Martin and Mallard). In addition, CW4 Scott was appointed as Executive Director of the Scholarship Foundation by the Board.

The Foundation continues to following goals to manage the program over the next five years.

Goal 1: Grow the Scholarship Fund Program 10% per year for the next 5 years: To ensure that the Scholarship Fund continues to grow, publicity is necessary and will include:

- a. Developing periodic USAWOA Newsliner articles to make a larger number of our members and potential donors aware of the program at a minimum cost.
- b. Review, update and distribute a variety of brochures for individuals, Chapters and Regions, and Corporations.
- c. Explaining the scholarship program for distribution in various media formats including the USAWOASF website, monthly chapter president's letters and other mailings.
- d. Publicizing periodic scholarship information on the USAWOASF website.
- e. Publicizing the names of donors on the web site.
- f. Exploring the feasibility of planned giving through a variety of sources.

The CFC pledges for the 2010 campaign have increased after two years of decreasing about 9% per year. The lower interest rates applied to our CDs when they matured decreased the income earned on the Allnatt Memorial Fund and caused us to be able to fund only three scholarships this last cycle rather than the normal four per year.

Goal 2: Expand the Number of Recipients receiving the USAWOA Scholarships by:

- a. Targeting the national membership population with college age children.
- b. Encouraging chapter leaders to identify members with college age children.
- c. Encourage Chapters and Regions to sponsor scholarships at the National level.

We awarded 15 scholarships this year, three Allnatt, two from direct contributions, The Col Mark Jones funded by the WOCC and one funded by the Thousand Islands Chapter from upstate NY. We again had no applications for the Grantham On-Line Award.

Goal 3: Expand the Number of Donors by:

- a. Encouraging individuals, chapters and regions to designate scholarships in the name of individuals.
- b. Generating fund raising activities to support the Foundation.
- c. Soliciting donations from corporations that provide products and/or services to the armed forces (active, Reserve and National Guard) in particular items utilized by Army warrant officers in the performance of their duties such as high tech electronic systems, aircraft, etc.