

INFORMATION PAPER

SUBJECT: Senior Warrant Officer Advisory Council (SWOAC) After Action Report (AAR).

1. **Purpose.** To provide the SWOAC Members an AAR of the SWOAC conducted 17-19 March 2009, at Fort Leavenworth, Kansas.

2. **Facts.**

a. On 1 Nov 05 the VCSA established the SWOAC charter with the mission to serve as a continuing body to introduce, review and address potential issues concerning Army systems, policies, and programs designed to produce ready and relevant warrant officers who are capable of supporting the Army mission in their roles as soldiers, officers, leaders, and technicians across the full spectrum of operational environments.

b. The semi-annual SWOAC conference was held 17-19 March 2009, at Fort Leavenworth, Kansas. During this three-day period, the following occurred: scheduled briefs and discussion of issues occurred and an open discussion period was conducted which allowed bringing undeveloped or unstaffed issues to the council's attention. Additionally, one day prior to this conference, the branch CWOBs/RCWOs met together to discuss Branch specific issues in an open forum. All members felt that this was very successful and expressed a desire to continue this in the future.

3. Agenda included information briefings from all agencies that impact the 15 branch proponents, these briefings included updates from: HQDA G-1, OPMS, TRADOC, and WOCC and each of the CWOBs/RCWOs who briefed information about the state of their respective Branches concerning strengths, recruiting and attendance at warrant officer specific PME. Also, the council heard a briefing from BG Cardon, the Deputy Commandant CGSC.

4. Old issues brought before the council for update included:

a. An update on the Leader Development initiatives was provided by CW4 Pitsenbarger from ALDO. He discussed a variety of issues, including the Technical/Functional Needs Analysis. Funding for development of technical training has not yet been released. CW4 Pitsenbarger is currently working that issue with CAC RM.

b. Several issues concerning USAREC were again discussed at this meeting. USAREC again failed to send a representative, but did express a desire to attend in the future and to host proponents at Ft Knox to discuss specific issues.

c. A previous issue concerning active duty warrant officer education not being mandatory was again revisited. Many members feel that WO PME should be mandatory. Others feel we should explore other "cultural" means first. CW5 Watts is drafting a letter for HRC to send to all promotion selectees after the list is released. CW5 Erickson also took the issue back to TRADOC to inform the TRADOC Commander.

d. The SWOAC Chairman provided an update on the ILE pilot program for WOs. The first five selected warrants provided a well-received briefing and panel discussion to the council. A discussion was also held about the next group to attend starting this summer. Discussion occurred between the council and

OPMD LDD about the way forward with this program and ways to identify follow on assignments for WO ILE graduates.

5. New issues brought before the council for vote included:

- a. Nineteen voting members out of 22 were available at this meeting. A quorum of the membership was present.
- b. No voting issues were brought before this council.

6. Other open issues and briefings brought before the council for discussion included:

- a. The CGSC Deputy Commandant and LD&E Director, BG Cardon, spent 30 minutes with the council. His discussion centered on his experiences and insights on warrant officers. He discussed not moving WOCC to Leavenworth, Technical/Functional training for warrants, and insights on on-going military operations.
- b. Branch proponents met together Monday and discussed Technical/Functional training funding, making WO PME mandatory, Branch immaterial positions, WO Senior Rater potential, the proper address for warrants (CW? vs. Mister/Miss), and equal training for all three compos.
- c. CW5 (R) Huffman gave an update to members about WO Net.
- d. CAC-K Director, COL Galvin, gave a briefing on the newly formed CAC-Knowledge Directorate and its potential uses for soldiers.
- e. CAL LRAD Director, Dr. Fallesen, gave a briefing about the new requirement for MSAF in certain PME courses and its use and potential.
- f. The next SWOAC meeting time and location were tentatively scheduled for 14 through 17 September 2009 at Fort Huachuca, Arizona. The MI CWOB offered to host the meeting there. Members agreed to that time and location. The additional day of 14 September was added to facilitate the Branch specific discussion day.

7. SWOAC Chairman is CW5 Anderson, Center for Army Leadership (ATZL-CLL), DSN: 585-3202 or commercial (913) 758-3202, email: michael.anderson3@conus.army.mil

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