

The Mid-Southern Region
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I have always been a supporter of the United States Warrant Officers Association (USAWOA) and would like to be able to make an impact for the betterment of the Cohort and their families. My region needs the voice of someone who is in touch with the Cohort. I have been a Warrant Officer for 14 years and am at a point in my career where I am able to properly convey what my region needs and where it is lacking.

The first challenge we as warrant officers are facing is recruiting and retention. We as a Cohort are not able to keep warrant officers in the Army. We need to be able to encourage them and see what we can do to keep them in. When we lose warrant officers we lose talent. We have not been able to meet the quota of recruits, and the packets submitted are not quality. We need to be better at vetting the candidates and in order to be able to do this there needs to be education on what we need to be looking for and the type of experience needed.

The second challenge we face is the future of the warrant officer. Warrant officers are innovative and problem solvers, they are technicians and subject matter experts. This is important and we need to make sure this does not change. They have unique skillsets which will allow us to navigate and evolve, especially during the operational environment. They will need to be able to fix, run, and maintain systems and play a crucial role as technical advisors.

The third challenge is having better opportunities for retiring warrant officers. General Service (GS) opportunities are lacking for the Cohort when they retire. Warrant officers have a lot of knowledge and can adapt easily. They are problem solvers and would be able to close the loop between green suiters and GS employees to better understand and serve the needs of the Army.

The first challenge the USAWOA faces is getting participation throughout the Army. What can the association offer and how can they get participation and buy in? For the USWOA to have participation, we need to have the proper personnel in place. Once appointed, the Director needs to be involved.

The second challenge is getting senior leaders to back the association. Senior leaders need to be aware of what we have to offer. If we can get senior leader backing, then this will assist the association with being able to get more incentives for the warrant officers.

The third challenge is showcasing the Association. I do not think the association is as known as we would like it to be. There is a lot of potential and benefits to getting the association known at a bigger level. This can mean better funding, which translates to being able to do more for the cohort. This can assist families of fallen warrants, scholarships, and much more.

I would like to become the Director for the Mid-Southern Region. I plan to be involved and assist where I can and whenever possible. This would be a privilege and honor and I would do my best to make the Cohort better. This office has been vacant for far too long, I plan on being active and would like to bring life to the region.